

25 Feb 23

Total No. of Questions : 5]

PA-3667

[5946]-313

M.B.A.-II

**304-HR, SC-HRM-03 : STRATEGIC HUMAN RESOURCE  
MANAGEMENT  
(2019 Pattern) (Semester-III)**

*Time : 2½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *All questions are carry equal marks.*

**Q1) Solve any five. [10]**

- a) Enumerate the functions of SHRM. [2]
- b) Define the term of SHRM. [2]
- c) List any two objectives of SHRM [2]
- d) Define the term of Human capital management. [2]
- e) List any four functions of HRM. [2]
- f) Enumerate any four strategies of employees engagement. [2]
- g) Define the term of job analysis. [2]
- h) Enumerate any four talent management strategies. [2]

**Q2) Solve any two. [10]**

- a) Differentiate between traditional HRM & SHRM. [5]
- b) Define strategic HRM along with its objectives and importance. [5]
- c) Explain succession planning in an organization with respect to its elements and challenges Succession planning. [5]

**Q3) Solve any one: [10]**

- a) What are competencies? How do competencies differs from skills and development. Discuss.

OR

- b) Describe the strategies for improving organization and effectiveness.

**P.T.O.**

**Q4)** Solve any one.

**[10]**

- a) Explain strategies for organizational transformation in detail.

OR

- b) Explain the role of HR Strategy in international context.

**Q5)** Solve any one:

**[10]**

- a) How do you converting global presence into global competitive advantage from development of an organisation.

OR

- b) Explain the employee engagement strategies in details.

